

# FISCAL NOTE

**Bill #:** SB0199 **Title:** Include sexual orientation in human rights and other law

**Primary Sponsor:** Toole, K **Status:** As Introduced

Sponsor signature	Date	David Ewer, Budget Director	Date
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## Fiscal Summary

	<b><u>FY 2006 Difference</u></b>	<b><u>FY 2007 Difference</u></b>
<b>Expenditures:</b>		
General Fund	\$32,077	\$26,321
<b>Revenue:</b>		
General Fund	\$0	\$0
<b>Net Impact on General Fund Balance:</b>	(\$32,077)	(\$26,321)

- |   |  |
|---|--|
| <input type="checkbox"/> Significant Local Gov. Impact    | <input type="checkbox"/> Technical Concerns                      |
| <input type="checkbox"/> Included in the Executive Budget | <input type="checkbox"/> Significant Long-Term Impacts           |
| <input type="checkbox"/> Dedicated Revenue Form Attached  | <input checked="" type="checkbox"/> Needs to be included in HB 2 |

## Fiscal Analysis

### ASSUMPTIONS:

#### Department of Labor and Industry

1. SB 199 adds sexual orientation as a basis of discrimination in housing, employment, education, financial offerings, and public accommodations.
2. Based upon a 2001 and 2002 survey of 13 states with sexual orientation discrimination protection in employment statutes, the department estimates that approximately 3 percent of discrimination complaints would be related to sexual orientation.
3. In FY 2004, the department investigated 430 discrimination cases, and 532 new cases were filed. The department estimates that SB 199 would add approximately 15 sexual orientation discrimination cases to its workload ( $430 + 532 / 2 \times 0.03$ ) each year of the 2007 biennium.
4. Additional travel costs for investigating sexual orientation complaints are estimated at \$1,000 per year.
5. The department would conduct education and outreach around the state to explain SB 199 revisions at an estimated cost of \$600 each year.
6. The 15 additional cases investigation, travel, and outreach would require the addition of 0.50 FTE investigator, band 6, at an annual cost of \$18,185 personal services and benefits, and \$2,482 operations (\$912 computer fees, \$336 telephone, and \$1,234 indirect costs). One-time-only FY 2006 costs would be \$3,256 for furniture, new computer and installation fees.

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(continued)

7. All current human rights informational brochures would need to be updated to include sexual orientation. Printing fees would be \$2,500 in FY 2006 only.
8. The department estimates it would conduct approximately two contested case hearings each year of the biennium attributable to SB 199. In FY 2004, the department spent \$85,151 to conduct 42 contested case human rights hearings, at an average of \$2,027 per case (\$85,151/42). Assuming the average cost per case remains constant, the department will spend \$4,054 each year of the 2007 biennium on contested case hearing officer costs (\$2,027 X 2) attributable to SB 199.

**FISCAL IMPACT:**

	FY 2006 <u>Difference</u>	FY 2007 <u>Difference</u>
FTE	0.50	0.50
<u>Expenditures:</u>		
Personal Services	\$22,239	\$22,239
Operating Expenses	<u>9,838</u>	<u>4,082</u>
TOTAL	\$32,077	\$26,321
<u>Funding of Expenditures:</u>		
General Fund (01)	\$32,077	\$26,321
<u>Net Impact to Fund Balance (Revenue minus Funding of Expenditures):</u>		
General Fund (01)	(\$32,077)	(\$26,321)